

**MODULE:** HOSPITALITY LAW

**CODE:** BAIHM-2-2-10

**Stage:** II

**Credit Points:** 4 semester credits / 6 quarter units

### Overview and Aims

The legal requirements for the hospitality industry are explored in detail, in particular the rights and responsibilities that the law imposes upon a hospitality manager. It allows learners to develop a full appreciation of the possible consequences of failure to satisfy these legal obligations. While set in an Irish context, references will be made to international "common practice" where possible.

The module aims:

- To identify and examine the legal issues which govern the environment in which hospitality services are provided.
- To provide the learners with a working knowledge of the legal environment in the hospitality industry and of the responsibilities in its implementation for staff and guests alike.
- To pay particular attention to the legal issues associated with food operations and service.
- To identify and examine the legal responsibilities associated with the management of personnel.

### Module Content

Legal overview of the legislation affecting the formation and operations of the hospitality industry

- Legal structures
- Jurisdiction and appeal system of the courts
- Health & Safety
- Fire Regulations

#### Planning and licensing regulations

- Registration
- Safety & security
- Grading and licensing
- Grant and renewal of and objection to licences
- Regulation of provision of intoxicating liquor
- Licensing of restaurants
- Entertainment permissions
- Public dancing licences

#### Rules governing hospitality operation/customer relationship

- Public liability
- Accuracy of brochures and bookings
- The accommodation contract
- Admissions and refusals
- Provision of intoxicating liquor
- Hours of business and extensions
- Theft and loss of property
- Hygiene standards

#### Terms of contract and employment law

- Terms and conditions
- Minimum notice/wrongful/unfair dismissal
- Redundancy/employment appeals and the labour court

- Health and safety
- Hotel Proprietors Act.