

Course Title: **Human Resources Management**

Term: **Spring semester**

Number of Credits: **3 semester credits (45 contact hours) per semester**

**UFV CODE:** 4324 **ECTS:** 4.5

**TYPE OF COURSE:** O, 2C **HOURS:** 45

**INTERNATIONAL CODE:** BUS4324 **YEAR:** 5

**OBJECTIVES:** To give students a clear picture of staff management, approaching human resources from a managerial point of view, explaining the functions of human resources, and teaching them about staff selection and planning techniques.

**COURSE DESCRIPTION:** Topics covered: human resources management as an strategic factor in companies and businesses, processes and planning techniques in human resources, the functions of human resources management, staff databasing and the influence of technological change on human resources.

**BIBLIOGRAPHY:** GÓMEZ-MEJÍA, L.R., BALKIN, D.B. y CARDY, R.: Dirección y Gestión de Recursos Humanos. Prentice May, Madrid 2001. GARCÍA-TENORIO, J. y otros: Fundamentos de Dirección de Recursos Humanos. Paraninfo, Madrid 2003.

**METHODOLOGY:** The professor will explain the main contents of the course; students and professor will study and solve cases.

**EVALUATION:** 30% participation in class, 30% written assignments, 40% exams.

**PROFESSOR:** Pedro González Iglesias, Mary Ellen O'Meara. **LANGUAGE:** English.